

UC Riverside, School of Medicine Policies and Procedures**Policy Title:** 950-09-019**Policy Number:** Promotion and Renewal Policy

Responsible Officer:	Associate Dean for Graduate Medical Education
Responsible Office:	Graduate Medical Education
Origination Date:	4/5/2016
Date of Revision:	11/2019; 4/2021
Scope:	UCR SOM Graduate Medical Education

I. Policy Summary**II. Definitions****III. Policy Text****A. Promotion/ Renewal**

Each program must have a policy regarding the promotion of residents to the next training level.

B. Non-Promotion

If the Program Director decides not to promote the Trainee to the next level of training, the Program Director shall notify the Trainee of his or her decision at least four months prior to the end of the then current Agreement term. However, if the reason(s) for the non-promotion occur(s) within the four months prior to the end of the Agreement term, the Program Director is required to provide the Trainee only with as much prior notice of his or her decision not to promote as the circumstances reasonably allow. Trainee may file a grievance according to the UCR Resolution of Grievance Policy.

C. Non-Renewal

If the Program Director decides not to renew the Trainee's appointment for a subsequent term the Program Director shall notify the Trainee of his or her decision at least four months prior to the end of the then current Agreement term. However, if the primary reason(s) for the non-renewal occurs within the four months prior to the end of the Agreement term, the Program Director is required to provide the Trainee only with as much prior notice of his or her decision not to renew as the circumstances reasonably allow. Trainees may file a grievance according to the UCR SOM Resolution of Grievance Policy. A trainee whose appointment is not renewed may appeal the decision by invoking the procedures outlined in the policy.

IV. Responsibilities

V. Procedures

VI. Forms/Instructions

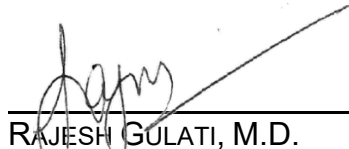
VII. Related Information

VIII. Revision History

Original 4/5/2016

Revised 11/2019; 4/2021

Approvals:



RAJESH GULATI, M.D.
ASSOCIATE DEAN FOR GRADUATE MEDICAL
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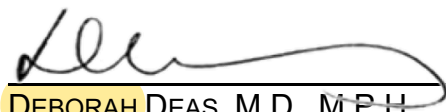
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PAUL HACKMAN, J.D., L.L.M.
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05/14/2021

DATE



DEBORAH DEAS, M.D., M.P.H.
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