

**UC Riverside, School of Medicine Policies and Procedures****Policy Title:** Moonlighting**Policy Number:** 950-09-004

<b>Responsible Officer:</b>	DIO
<b>Responsible Office:</b>	Graduate Medical Education
<b>Origination Date:</b>	January 12, 2011
<b>Date of Revision:</b>	04/14/2021
<b>Scope:</b>	SOM Residency & Fellowship Programs

**I. Policy Summary**

This sets forth the minimum requirements for resident Moonlighting within UCR School of Medicine Graduate Medical Education Programs. The UCR School of Medicine Graduate Medical Education Programs adhere to the Accreditation Council for Graduate Medical Education (ACGME) Common Program Requirements for Moonlighting, as those requirements are in effect as of July 1, 2020, and as may be amended from time to time by ACGME. Residency/ Fellowship programs may have individual policies which may not be in conflict with any provision of this policy, but which may impose additional requirements.

**II. Definitions**

- A. External moonlighting means voluntary, compensated, medically-related work performed outside the institution, where the resident or fellow is in training or at any of its related participating sites.
- B. Internal moonlighting means voluntary, compensated, medically-related work (not related with training requirements) performed within the institution at which the resident or fellow is in training or at any of its related participating sites.
- C. Fellow means an individual enrolled in an ACGME-accredited fellowship (subspecialty) program who has completed the requirements for eligibility for first board certification in the specialty.
- D. Resident means an individual enrolled in an ACGME-accredited residency program.

**III. Policy Text****A. Moonlighting**

- 1. Residents and fellows are not required to engage in moonlighting.
- 2. PGY 1 residents are not allowed to moonlight.
- 3. PGY 2 residents may only moonlight internally and only under the supervision of a UCR School of Medicine faculty member.
- 4. PGY 3 and above residents, who have obtained a California Post-Graduate Training License are permitted to moonlight with program director approval both internally and externally, following the

- supervision requirements established by their Department/Program.
5. Departments/Programs will specify requirements for resident/fellow internal and external moonlighting guidelines, and Department/Program-specific guidelines shall control.
  6. Moonlighting must not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program.
  7. Moonlighting must not interfere with the resident/fellow's fitness for work nor compromise patient safety.
  8. Moonlighting hours must be reported by the resident/fellow and counted towards the ACGME Duty Hour requirements.
  9. The resident/fellow must adhere to their Department or Program's residency/fellowship internal moonlighting policy and receive Program Director approval to moonlight in advance. The Program Director may prohibit moonlighting or allow it in accordance to ACGME specialty guidelines.
  10. Only residents/fellows in good standing who are licensed in California, including those residents with a California Post-Graduate Training License, are eligible to moonlight and any moonlighting activity must comply with the applicable licensure requirements under California state law and California Medical Board rules. Residents must be properly licensed to provide medical care in the state where the patient that they are treating is physically located at the time of the encounter. There may be additional limitations on activities and/or compensation of International Medical Graduates (holders of F-1, J-1, H-1B or O-1 visas) and holders of J-1 Exchange Visitor visas are not permitted to moonlight under the U.S. Code of Federal Regulations. It is each residents' individual responsibility to ensure that they are working legally under the terms of the status of any visa that they hold.
  11. The resident/fellow must submit a written request (or email) for approval to the Program Director using the UCR School of Medicine Moonlighting Approval Form that states the site, a statement of duties, and an attestation that the number of hours to be worked per month for all moonlighting jobs are within ACGME duty hour limits.
  12. The resident/fellow must secure, and, if necessary, pay for their own professional liability insurance covering medical malpractice for all moonlighting activities.
  13. The resident/fellow is responsible for obtaining an independent DEA registration that is paid for by the resident/fellow. The training DEA registration that is fee-exempt through UCR is valid only within the scope of the resident's current training program and may not be used for moonlighting activities.
  14. The resident/fellow must furnish their Program Director with written evidence (can be an email) of such insurance coverage and DEA registration for the moonlighting as part of a written request (can be an email) for approval to moonlight.

15. The Program Director must provide written approval (can be an email) for moonlighting. This written approval (can be email) must be filed in the resident/fellow file.
16. The resident/fellow must notify the Program Director in writing (can be an email) of any changes in moonlighting such as place, the number of hours and the duties involved, and obtain the Program Director's approval for such changes.
17. The Program Director will monitor the effect of Moonlighting activities on a resident/fellow's performance in the program, including that adverse effects may lead to withdrawal of permission to Moonlight.
18. The Program Director may prohibit or rescind approval of moonlighting if they believe that the resident's/fellow's performance in the residency/fellowship suffers, or for any other appropriate reason.

**IV. References**

<https://www.acgme.org/What-We-Do/Accreditation/Common-Program-Requirements>

**V. Responsibilities**

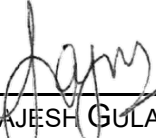
Residents/ Fellows  
Residency/ Fellowship Program Directors  
Residency/Fellowship Programs  
D.I.O.

**VI. Revision History**

Revised 4/19/2019  
Revised 11/13/2019  
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Revised 10/28/2020  
Revised 04/14/2021

Approvals:

GRADUATE MEDICAL EDUCATION COMMITTEE (04/14/2021)

  
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ASSOCIATE DEAN FOR GRADUATE MEDICAL  
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6/7/2021

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DATE

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